USA PARA POWERLIFTING - LOGAN UNIVERSITY ATHLETE SELECTION PROCEDURES 2019 PARAPAN AMERICAN GAMES Sep. 14, 2018

1. SELECTION SYSTEM

- 1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:
 - 1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of selection.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Paralympic Committee (IPC) and/or Pan American Sport Organization (PASO) standards for participation:

Any competitor in the Parapan American Games must be a national of the country of the National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the IPC Handbook (Section 2, Chapter 3.1), or the PASO Statutes (Article XXII, Sections 4 and 5).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) standards for participation (if any):

To be eligible for selection by an NPC, athletes must:

- have held an active World Para Powerlifting Athletes License for the 2019 season;
- have an international classification status 'New', 'Review', 'Review + Fixed Date' or 'Confirmed';
- have competed at the 2018 World Para Powerlifting Americas Championships;
- have achieved the relevant Minimum Qualification Standard (MQS) in any World Para Powerlifting recognized competition for the respective weight category between September 29, 2017 and May 06, 2019:

Men's Event	MQS	Women's Event	MQS
Up to 49.00 kg	90 kg	Up to 41.00 kg	50 kg
Up to 54.00 kg	100 kg	Up to 45.00 kg	52 kg
Up to 59.00 kg	110 kg	Up to 50.00 kg	55 kg
Up to 65.00 kg	120 kg	Up to 55.00 kg	57 kg
Up to 72.00 kg	127 kg	Up to 61.00 kg	60 kg
Up to 80.00 kg	135 kg	Up to 67.00 kg	62 kg
Up to 88.00 kg	142 kg	Up to 73.00 kg	65 kg
Up to 97.00 kg	150 kg	Up to 79.00 kg	67 kg
Up to 107.00 kg	157 kg	Up to 86.00 kg	75 kg
Over 107.00 kg	165 kg	Over 86.00 kg	80 kg

1.1.4. Other requirements (if any):

Athletes must have successfully completed all Games Registration requirements by April 26th, 2019.

1.2. Tryout Events:

1.2.1. Provide the event names, dates and locations of all trials, events and camps to be used as part of the selection process.

There shall be no tryout events. Athletes may achieve an MQS at any World Para Powerlifting recognized competition for their respective weight category between September 29, 2017 and May 05, 2019. Athletes must participate in the 2018 World Para Powerlifting Americas Open Championships, held in Bogotá, Colombia, December 5-9, 2018.

1.2.2. Provide event names, dates, locations and description of how athletes qualify for the trials, events and camps listed above in 1.2.1. (if any).

N/A

1.3. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process (include maximum Team size).

NPC USA may enter a maximum of two (2) qualified athlete slots per medal event, a maximum total of ten (10) men and ten (10) women.

Exceptions may be granted through the Bipartite Invitation Allocation method.

Qualification slots are allocated directly to the individual athlete, not to the NPC.

MQS List Allocation

The highest ranked eligible athletes in each weight category on the World Para Powerlifting 2017-2019 America's Ranking List (closing May 5, 2019) will be allocated one allocation slot each up to the maximum quota per NPC and the total quota for this Allocation method (a total of 55 male athletes and 20 female athletes amongst all NPCs).

In case an NPC is represented in a gender by more athletes of equal rank in different weight categories than can be allocated under the maximum quota per NPC or under the total quota for this Allocation method, the NPC will have to make the decision which of their athlete(s) should be offered the remaining slot(s). This shall be decided via discretionary selection (Section 2).

In case the allocated quota in one gender is not fully used due to a lack of eligible and ranked athletes, any remaining slots can be made available to the other gender.

Any slots not allocated under this method will be allocated via the Bipartite Commission Invitation Allocation method.

Bipartite Commission Invitation Allocation

15 bipartite qualification slots will be granted in either gender on a discretionary basis by World Para Powerlifting, based upon the following principles and in accordance with the Lima 2019 Parapan American Games Qualification Guide:

- To ensure participation of top athletes who may have not had the opportunity to formally qualify through other methods due to extraordinary circumstances;
- To ensure medal events will have sufficient representation for viability;
- To enable greater representation by gender; and
- Universality.

To be considered for a Bipartite slot, NPCs must submit an official application through the IPC Online Entry and Bipartite System by no later than June 14, 2019. NPC USA may choose to submit for a bipartite slot. The Discretionary Selection Committee will decide which athletes, if any, are to be considered for an official application to the IPC. See Bipartite Procedures (Attachment A)

2. DISCRETIONARY SELECTION (if applicable)

2.1. Provide rationale for utilizing discretionary selection (if any):

The rationale for utilizing discretionary selection is to allow Logan University the ability to select athletes based on their overall capabilities, performance and projected development, rather than on a single competition result. However, this selection will only be utilized if NPC USA has more athletes of equal rank in different weight categories than can be allocated under the maximum quota per NPC or under the total quota for the MQS List Allocation method.

2.2. List the discretionary criteria and explain how they will be used (if any):

The Logan University Discretionary Selection Committee will consider the following performance-related factors (which are not in priority order):

- The athlete(s) experienced an injury, illness, or another personal factor that impeded maximal performance or prevented the athlete from competing during the 2018 season.
- The athlete was reclassified during the 2018 competition season or entered a new weight category and represents a potential medal in the new sport category.
- iii. The athlete(s) experienced equipment failure, weather, interference, or other external factors, either natural or caused by others, at the qualifying event(s), that impeded what otherwise likely would have been a qualifying result.
- iv. The athlete demonstrates a trend of improving performance in international competition, that when extended a reasonable distance into the future, intersects the current international performance standards for a podium finish.
- v. The athlete, despite age or competing a relatively short time in the sport, has a performance trajectory that is favorable to future international success
- 2.3. Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles currently serving on the committee:

Discretionary Selection Committee Program Manager, USA Para Powerlifting Director, USA Para Powerlifting Athlete Representative

2.3.1. Specify the process that will be used to identify and handle any potential conflicts of interest involving a member of the committee.

Any member of the selection committee that has a possible conflict of interest must disclose it. If such conflict exists, the selection committee member must recuse him/herself from committee discussions and voting. Further, the committee member should not otherwise influence other members of the committee in the selection process. However, a committee member who recused him/herself, but who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and the committee member who declared the conflict of interest does not vote toward the final decision.

3. REMOVAL OF ATHLETES

3.1. Prior to entry by name to the Local Organizing Committee by the USOC, the NGB/HPMO has jurisdiction over potential nominees.

An athlete who is to be nominated to the Team by the NGB/HPMO may be removed for any of the following reasons, as determined by the NGB/HPMO:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USA Para Powerlifting Director or Program Manager.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the NGB/HPMO. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the NGB/HPMO, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the NGB's/HPMO's Code of Conduct (Attachment B).
- 3.1.5. Re-classification by the IPC such that the athlete's qualifying performance would not have qualified him or her for the Team.
- 3.1.6. Removal by the IPC of the event in which the athlete qualified for the Team from the program of the 2019 Parapan American Games.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USOC's Bylaws, Section 9.

3.2. Once athlete entries have been submitted to the Local Organizing Committee by the USOC, the USOC has jurisdiction over the Team, at which time, in addition to any applicable NGB/HPMO Code of Conduct, the USOC's Code of Conduct and Grievance Procedures apply. The USOC's Code of Conduct and Grievance Procedures can be found at:

http://www.teamusa.org/Footer/Legal/Governance-Documents

3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of PASO, IPC, WADA, IF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

Should a U.S. athlete decline the opportunity to compete, bestowed upon them by the IPC, or, if an athlete is removed, there will be no process towards or guarantee of another U.S. athlete as a replacement. The next eligible replacement athlete on the World Para Powerlifting 2017-2019 America's Ranking List will be selected by the IPC.

4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

N/A

5. SUPPORTING DOCUMENTS

Logan University will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Parapan American Games and are included as attachments:

N/A

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by Logan University in the following locations:

7.1. NGB/HPMO Web site:

www.logan.edu\usapp

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.

7.2. Other:

8. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on or before:

June 24, 2019

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

N/A

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IPC, PASO, WADA, IF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IPC, PASO, WADA, IF, USADA and USOC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include <u>names</u> and titles) was responsible for creating these Selection Procedures:

Mary Hodge – Program Manager, USA Para Powerlifting Kelley Humphries – Director, USA Para Powerlifting Chelsi Figley – Athlete Representative

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

Logan University Bylaws and Grievance Procedures can be found at:

www.logan.edu\usapp

13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC and PASO rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC or PASO rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to Logan University. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the altercation or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

14. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by Logan University may contact the USOC Athlete Ombudsman, Kacie Wallace, by:

- Telephone at (719) 866-5000
- Email at Kacie.wallace@usoc.org
- http://www.teamusa.org/Athlete-Resources/Athlete-Ombudsman

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by Logan University.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Kelley Humphries	76-19 8ri	22-Jan-19
Nat. Team Coach, Head Coach, or Nat. Program Director	Mary Hodge	Many (#)	22-Jan-19
USOC Athletes' Advisory Council Representative*	Chelsi Figley	Aladayle	22-Jan-19

- * If the USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.
- * Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.
- * If, for some reason, a sport does not have an elected USOC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

Attachment A

Para Powerlifting Bipartite for Para Pan American Games 2019

Bipartite A:

- ~Athletes that will be eligible should have competed with Team USA in 2017 World Championships
- ~Athletes had to have achieved one successful attempt at 2017 World Championships
- ~Athletes that did not compete at Regional Championships in 2018 will be eligible for application to be given the Bipartite by WPP.
- ~The athlete who ranked the highest in their respective body weight class will earn the right for an application to be given to World Para Powerlifting (WPP) for a Bipartite.
- ~Should there be a tie; the athlete who is closest to National Standard A in their respective body weight class will be eligible for application to be given the Bipartite by WPP.
- ~Only one Bipartite application will be completed for Bipartite A.

Bipartite B:

- ~ Athletes that will be eligible should have competed on February 16th 2019 at Samaritan's Walk in Va. and/or April 27th 2019 at West Grey, Houston Texas
- ~Athletes had to have achieved two successful attempts at either of the above events
- ~ The athlete who ranked the highest in their respective body weight class will earn the right for an application to be given to WPP for a Bipartite.
- ~The athlete through competing at Para Pan's could be eligible for a Bipartite at 2020 Paralympic Games.
- ~~Should there be a tie; the athlete who is closest to National emerging in their respective body weight class will be eligible for application to be given the Bipartite by WPP.
- ~ Only one Bipartite application will be completed for Bipartite B.

For either applicant above, no Bipartite is assured. The above criteria is an outline how one can become a candidate for the HPM to apply for Bipartite from WPP.

NPC must submit applications no later than 14 June2019.